

To: All Members of the Authority



The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](#) or on the Authority's website: <http://www.merseyfire.gov.uk> - About Us > Fire Authority.

**J. Henshaw
LLB (Hons)
Clerk to the Authority**

Tel: 0151 296 4000
Extn: 4113 Kelly Kellaway

Your ref:

Our ref HP/NP

Date: 9 October 2019

Dear Sir/Madam,

You are invited to attend a meeting of the **AUTHORITY** to be held at **1.00 pm** on **THURSDAY, 17TH OCTOBER, 2019** in the Liverpool Suite - Fire Service Headquarters at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

Yours faithfully,

Clerk to the Authority

Encl.

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MERSEYSIDE FIRE AND RESCUE AUTHORITY

AUTHORITY

17 OCTOBER 2019

AGENDA

1. Preliminary Matters

The Authority is requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

2. Minutes of the Previous Meeting (Pages 5 - 14)

The Minutes of the previous meeting of the Authority, held on 3rd July 2019, are submitted for approval as a correct record and for signature by the Chair.

3. Bonfire Strategy 2019 (Pages 15 - 28)

To consider Report CFO/055/19 of the Chief Fire Officer, concerning the 2019 Bonfire Strategy aimed to limit the number of deliberate fires and instances of anti-social behaviour across Merseyside.

4. Equality, Diversity & Inclusion Annual Report April 2018 - March 2019 (Pages 29 - 74)

To consider Report CFO/045/19 of the Chief Fire Officer, concerning the draft Equality, Diversity & Inclusion (ED&I) Annual Report which contains an update on the progress made against the ED&I Action Plan 2017-2020 and our ED&I objectives for 2017-2020. The Equality, Diversity and Inclusion Annual Report 2018/19 is attached to this report at Appendix A.

5. Equality Analysis of Workforce and Employment Data as at 31st March 2019 (Pages 75 - 134)

To consider Report CFO/044/19 of the Chief Fire Officer, concerning a breakdown of the Authority's workforce (people) data produced in order to meet the Equality Act 2010, Public Sector Equality Duties and in order to allow scrutiny of the service in the discharge of the said duty.

6. **Water Rescue PPE** (Pages 135 - 138)

To consider Report CFO/054/19 of the Deputy Chief Fire Officer, concerning the outcome of the tender process for the North West (NW) for Water Rescue Personal Protective Equipment (PPE).

7. **Disposal of West Kirby** (Pages 139 - 160)

To consider Report CFO/053/19 of the Monitoring Officer, concerning the outcome from the marketing exercise regarding the disposal of West Kirby Fire Station.

This report contains EXEMPT information by virtue of Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.